



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF CITY OF TAYABAS

28 September 2026

DIVISION MEMORANDUM
No. **645** s. 2026

**APPROVED RECLASSIFICATION OF POSITIONS WITH NOTICE
OF ORGANIZATION, STAFFING, AND COMPENSATION
ACTION (NOSCA) FOR THE EXPANDED
CAREER PROGRESSION**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. Relative to the received Notice of Organization, Staffing, and Compensation Action (NOSCA) resulting from the implementation of the Expanded Career Progression, which involves the reclassification of teaching and School Principal positions to higher level positions in accordance with existing DBM-DepEd staffing standards, this Office hereby announces to the field the teaching personnel and School Principal with approved reclassifications of positions.
2. Attached herewith is **Enclosure 1**, which contains the list of personnel with approved NOSCA who are expected to submit the documents required for appointment on or before **September 30, 2026**, through the Records Section. The checklist of requirements and the necessary forms may be downloaded through this link: <https://tinyurl.com/Reclassification-Appointment>.
3. Immediate dissemination and strict compliance of this Memorandum is desired.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated
Reference: NOSCA
To be indicated in the Perpetual Index
under the following subjects:

RECLASSIFICATION

OSDS Personnel Unit – approved reclassification of positions with notice of organization, staffing, and compensation action (nosca) for the expanded career progression
PERHB02J-003060 / September 28, 2026



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Enclosure 1: List of personnel with approved NOSCA

No.	Name	School	Position Title	
			From	To
1	Abaricia, Girlie Gregana	Tayabas West Central School II	Head Teacher III	School Principal I
2	Capistrano, Aldwin Villanueva	Gibanga Elementary School	Head Teacher III	School Principal I
3	Crisanto, Alona Cabuyao	Ipilan-Alitao Elementary School	School Principal III	School Principal IV
4	De Sagun, Lorynel Cabile	Alsam Integrated School	Head Teacher III	School Principal I
5	Hugo, Cherry Gaela	Buenaventura Alandy National High School	School Principal II	School Principal III
6	Noriel, Kimberly Linsasagin	Luis Palad Integrated High School	Teacher II	Teacher III
7	Olandes, Baby Lyn Tolentino	Domoit Elementary School	Head Teacher III	School Principal I
8	Palad, Ingrid Avila	South Palale Elementary School	School Principal II	School Principal III
9	Palayan, Elpidia Caagbay	Malao-a/Calantas Elementary School	School Principal II	School Principal III
10	Safred, Michael Mayor	Ilasan Integrated School	School Principal I	School Principal III
****nothing follows****				